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City of San Angelo, Texas
City Council Special Agenda – Strategic Priority Setting Workshop
Friday, January 26, 2024

Present:

Mayor Brenda Gunter
Mayor Pro tem Lucy Gonzales, SMD 4
Council Member Tommy Hiebert, SMD 1
Council Member Tom Thompson, SMD 2
Council Member Harry Thomas, SMD 3
Council Member Karen Hesse Smith, SMD 5
Council Member Larry Miller, SMD 6

1. Call to Order

With a quorum of the City Council Members present, Mayor Gunter called the Strategic Planning Workshop session of the San Angelo City Council to order at 8:41 a.m. on Friday, January 26, 2024 at the San Angelo McNease Convention Center, 501 Rio Concho Drive, San Angelo, Texas 76903.

2. Workshop Itinerary

a. Overview of Strategic Priority-Setting Workshop

City Manager Daniel Valenzuela gave an overview of the Strategic Planning Workshop Itinerary and introduced the topics for discussion during the workshop.

b. Top 3 Strategic Priorities
   i. Infrastructure
   ii. Public Safety
   iii. Economic Development

Council Member Miller requested streets and housing be considered as strategic priorities.

Council Member Hesse Smith requested workforce stabilization and updating the City's Comprehensive Plan be considered as strategic priorities.

Council Member Gonzales requested streets and neighborhoods be considered as strategic priorities.

Council Member Thomas requested streets, generating additional revenue, exploring public-private partnerships, and employee compensation be considered as strategic priorities.

Council Member Thompson has no other suggestions for strategic priorities.

Council Member Hiebert requested employee compensation be considered as a strategic priority.

c. Establishing/Confirming Strategic Priorities for 2024/2025

Council established Strategic Priorities for 2024/2025:
1. Infrastructure
2. Public Safety
3. Economic Development
4. Employee Compensation

d. Funding & Council Direction
   i. Revenues
      1. Sales Tax
      2. Departmental Service Fees
      3. Property Tax

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4. Other Revenue

ii. Expenses
1. Service Levels
2. Staffing
3. Operational Efficiencies

iii. Other Funding Sources
1. Rolling Debt
2. Grants & Prioritizing CIP

Finance Director Tina Dierschke provided a general overview of revenue, expenditures, and other funding sources.

Human Resources Director Bryan Kendrick and Human Resources Assistant Director Veronica Sanchez gave an overview of the City's workforce and compensation needs.

e. Discussion/Decision on Comparable Cities & Other Comparables

General discussion regarding factors to be considered regarding comparable cities including housing studies and population.

3. Follow Up and Administrative Issues

a. Set date for follow-up Workshop

Consideration for future planning workshops will be discussed at a future City Council meeting.

4. Adjournment

Consensus: There being no further business, the meeting was adjourned at 11:41 a.m. by consensus.

THE CITY OF SAN ANGELO, TEXAS:

DocuSigned by:
Brenda Gunter
Brenda Gunter, Mayor

ATTEST:

DocuSigned by:
Heather Stastny
Heather Stastny, City Clerk

In accordance with Chapter 2, Article 2.300, of the Official Code of the City of San Angelo, the minutes of this meeting consist of the preceding Minute Record and the Supplemental Minute Record. Details of Council meetings may be obtained from the City Clerk's Office, or a video of the entire meeting may be purchased from the Public Information Officer at 481-2727. (Portions of the Supplemental Minute Record video tape recording may be distorted due to equipment malfunction or other uncontrollable factors.)