

City of San Angelo, Texas
City Council Special Agenda – Strategic Priority Setting Workshop
Monday, June 23, 2025

Present:

Mayor Tom Thompson
Mayor Pro tem Tommy Hiebert, SMD 1
Council Member Joe Self, SMD 2
Council Member Harry Thomas, SMD 3
Council Member Patrick Keely, SMD 4
Council Member Karen Hesse Smith, SMD 5
Council Member Mary Coffey, SMD 6

1. Call to Order

With a quorum of the City Council Members present, Mayor Thompson called the Strategic Planning Workshop session of the San Angelo City Council to order at 8:33 a.m. on Monday, June 23, 2025 at San Angelo City Hall, 72 W. College Avenue, San Angelo, Texas 76903.

2. Overview of Day 3 Workshop

City Manager Daniel Valenzuela gave an overview of the Strategic Planning Workshop Itinerary and introduced the topics for discussion during the workshop.

3. Citywide SWOT & Goals Presentation

City Manager Daniel Valenzuela provided a Citywide Strengths, Weaknesses, Opportunity, and Threat (SWOT) Analysis and presented a 1-yr., 3-yr., and 5-yr. strategic goals and resources needed to achieve goals.

4. Funding Presentation

- a. Revenues
- b. Expenses
- c. Optional Funding

Finance Director Tina Dierschke presented financial information including Property Tax, Sales Tax, overview of the General Fund revenues and expenditures, and provided optional funding sources.

5. Establish Citywide Priorities & Goals

- a. Overview of 2024/2025 Strategic Priorities
 - i. Infrastructure
 - ii. Public Safety
 - iii. Economic Development
 - iv. Employee Compensation

Executive Director of Public Works Shane Kelton, Police Chief Travis Griffith, and Fire Chief Patrick Brody provided updates on Infrastructure and Public Safety 2024 goals, completed projects and upcoming projects. Information was provided for Economic Development and Employee Compensation.

- b. Discuss & set new Strategic Priorities
- c. Determine goals for new Strategic Priorities

Official Minute Record
June 17-18, 2025

Volume 2025
Page 299

Council discussed potential priorities for 2025/2026 including an updated Comprehensive Plan to include Parkland/Green Space, Employee Compensation, Public Safety including Animal Services, Water, Infrastructure, Economic Development and other Revenues.

6. Animal Shelter Strategic Session

- a. Recap and discussion
- b. Discussion on recommendations
- c. Direction based on recommendations

Members of the Animal Services Task Force recapped their findings and make recommendations to assist with current animal crisis.

7. Adjournment

Consensus: There being no further business, the meeting was adjourned at 2:06 p.m. by consensus.

THE CITY OF SAN ANGELO, TEXAS:

Signed by:

Tom Thompson

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Tom Thompson, Mayor

ATTEST:

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Heather Stastny, City Clerk

In accordance with Chapter 2, Article 2.300, of the Official Code of the City of San Angelo, the minutes of this meeting consist of the preceding Minute Record and the Supplemental Minute Record. Details of Council meetings may be obtained from the City Clerk's Office, or a video of the entire meeting may be purchased from the Public Information Officer at 481-2727. (Portions of the Supplemental Minute Record video tape recording may be distorted due to equipment malfunction or other uncontrollable factors.)